



**PERSON SPECIFICATION FOR CHAPLAIN**

SELECTION CRITERIA	Essential/Desirable
<b>Faith Commitment</b>	
<ul style="list-style-type: none"> <li>• A practising Catholic</li> <li>• Be a person of faith and prayer with a deep commitment to the Catholic Church</li> <li>• Involvement in Parish Community</li> <li>• Good knowledge and understanding of Roman Catholic beliefs and practices, and a desire to learn more about the faith</li> <li>• A passion to enthuse others in the development of their faith</li> <li>• A positive and supportive faith reference from the priest where the applicant worships</li> </ul>	<p>E</p> <p>E</p> <p>D</p> <p>E</p> <p>E</p> <p>E</p>
<b>Musical Ministry</b>	
<ul style="list-style-type: none"> <li>• The ability to play an instrument such as guitar and/or piano to accompany self and students singing and performing</li> <li>• Knowledge of a wide range of suitable music for school assemblies and chapel services</li> <li>• The ability to encourage and enthuse students to join in singing</li> </ul>	<p>E</p> <p>E</p> <p>E</p>
<b>Experience</b>	
<ul style="list-style-type: none"> <li>• Experience of working with 11-18 year old students</li> <li>• Experience of working in a school environment</li> <li>• Experience of preparing and delivering liturgies</li> </ul>	<p>E</p> <p>D</p> <p>D</p>
<b>Knowledge and skills</b>	
<ul style="list-style-type: none"> <li>• Able to communicate effectively, both through speaking and writing</li> <li>• An articulate speaker with presence and ability to present, credibly and enthusiastically, the challenges of the Gospel</li> <li>• Demonstrate an appreciation of the needs of the pupils at St Julie's and how these could be met</li> <li>• Able to maintain a professional, yet caring and compassionate approach to dealing with students</li> <li>• Able to support the school in exploring new ways of serving the school community to live out its mission and Catholic ethos</li> <li>• Have a good sense of the church's liturgy and be able to enthuse students to take part in worship</li> <li>• Effective use and development of digital/ ICT resources</li> <li>• A readiness and ability to reflect regularly on own practice and develop professionally</li> <li>• Efficient and effective organisational skills</li> </ul>	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>D</p> <p>E</p> <p>D</p> <p>E</p>
<b>Personal Qualities</b>	
<ul style="list-style-type: none"> <li>• Positive, open minded, hardworking, enthusiastic, creative, a readiness to develop and learn professionally</li> <li>• Able to work positively and constructively with other staff and students.</li> <li>• Inspire trust and confidence across the school community</li> <li>• Willingness to be involved in the pastoral side of the school</li> <li>• Suitable to work with children. An Enhanced Disclosure check will be completed on the successful applicant</li> <li>• Willingness to participate in the life of the school and be involved in extra-curricular activities</li> <li>• Flexible and adaptable</li> <li>• Sense of humour, positive attitude and resilience</li> </ul>	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p>



**St. Julie's Catholic High School**

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