



***'St Julie's Catholic High School is committed to safeguarding and promoting the welfare of children and young people and expects all staff, volunteers and visitors to share this commitment'***

	ESSENTIAL	DESIRABLE
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• Qualified beyond GCSE standard as well as grade A* - C in Maths and English GCSE and grade C or better in Science.</li> <li>• Appropriate IT skills to support learning</li> </ul>	
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Experience of working with or caring for children of relevant age (11 - 16).</li> </ul>	
		<ul style="list-style-type: none"> <li>• Experience of working as a Teaching Assistant</li> </ul>
	<ul style="list-style-type: none"> <li>• Ability to follow procedures and to work under pressure</li> </ul>	
		<ul style="list-style-type: none"> <li>• Experience of assisting children to use resources for learning</li> </ul>
		<ul style="list-style-type: none"> <li>• Liaising with other professional colleagues</li> </ul>
	<ul style="list-style-type: none"> <li>• Ability to challenge and engage children in their learning through creative opportunities</li> </ul>	
<b>Skills, knowledge and qualities</b>	<ul style="list-style-type: none"> <li>• Excellent organisational skills</li> </ul>	
	<ul style="list-style-type: none"> <li>• Excellent interpersonal skills</li> </ul>	
	<ul style="list-style-type: none"> <li>• Excellent communication skills</li> </ul>	
<b>Personal Attributes</b>	<ul style="list-style-type: none"> <li>• Commitment to the highest standards of child protection</li> </ul>	
	<ul style="list-style-type: none"> <li>• Desire to enhance and develop skills and knowledge through CPD</li> </ul>	
	<ul style="list-style-type: none"> <li>• Ability to work as part of a team with a general understanding of classroom roles and responsibilities.</li> </ul>	
	<ul style="list-style-type: none"> <li>• A personal manner in keeping with the school ethos towards parents/carers, children, the community, and wider community</li> </ul>	
	<ul style="list-style-type: none"> <li>• Ability and motivation to interact with students, staff, parents and carers</li> </ul>	
	<ul style="list-style-type: none"> <li>• Energy, enthusiasm</li> </ul>	
	<ul style="list-style-type: none"> <li>• Flexibility, energy, resilience and a sense of humour</li> </ul>	
	<ul style="list-style-type: none"> <li>• Work autonomously in completing core job functions</li> </ul>	



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<b>Pastoral Skills</b>	<ul style="list-style-type: none"><li>• The ability to carry out the role of Pastoral Support Assistant effectively</li><li>• Willingness to be involved in the pastoral aspects of the school</li><li>• Able to maintain a professional, yet caring and compassionate approach to dealing with students</li><li>• Suitable to work with children. An Enhanced Disclosure with Children's Barred List check will be completed on the successful applicant</li></ul>	
<b>Extra-Curricular</b>	<ul style="list-style-type: none"><li>• Willingness to be involved in extra-curricular activities</li></ul>	
<b>General</b>	<ul style="list-style-type: none"><li>• Supports the ethos of the school</li><li>• Flexible and adaptable</li><li>• Sense of humour, positive attitude and resilience</li></ul>	

**The successful candidate will be an adaptable and flexible team member who is discreet, calm and efficient with a sense of humour.**

**All staff appointed to St Julie's are expected to be committed to supporting the school's aims and actively implement the school's policies**