



St Julie's Catholic High School

Uniform Policy

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Deputy Headteacher

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for all parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school’s legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include: age, sex, sexual orientation, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair, although we ask that long hair be tied back
- Allow all pupils to style their hair in a way that is appropriate for school, and makes them feel most comfortable
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform, depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with Mrs Kate Rooney, Deputy Headteacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniforms.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo attached or be in a unique fabric or style) cannot be purchased from a wide range of retailers, and that requiring many such items limits parents/carers' ability to shop around for the best price.

We will therefore make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents and carers

We will do this by:

- Following the statutory limits for compulsory branded items of uniform and PE kit to a maximum of 3 items as we do not require a tie.
- Carefully considering whether any items with distinctive characteristics are necessary, and limiting these items where possible for example, by only asking that the blazer, worn over a jumper/cardigan, features the school logo
- Limiting compulsory branded items to low-cost and/or long-lasting items.
- Avoiding different uniform requirements for different class/house groups
- Avoiding different uniform requirements for extra-curricular activities including (but not limited to) sport, music and drama
- Avoiding requiring different branded items for particular times of the year, such as a branded dress in summer and a branded skirt in winter
- Avoiding requiring different branded items for particular times of the year, such as a branded dress in summer. Instead the branded uniform skirt is worn all year around.
- Considering alternative approaches, including loaning compulsory branded items such as sports kit for competitions
- Making sure that opportunities to acquire second-hand items in a timely manner are accessible to parents and carers of both current and prospective pupils, and publishing this information on our website
- Avoiding frequent changes to uniform specifications, and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy, and carefully considering any complaints about uniform in line with the school's complaints policy
- Avoiding single-supplier contracts, to make sure generic items can be purchased from a range of retailers
- Continuing to review this policy, to ensure the cost of our uniform is reasonable and provides the best value for money

4. Expectations for school uniform

4.1 Our school uniform

Year 7 & 8

Compulsory branded items



Blazer French Navy with St. Julie's badge, Polyester.



Kilt in Holyrood Tartan

Compulsory non-branded items

Year 7 – white blouse

Year 8 – blue blouse



French Navy - 'V'-necked

Jumper

Highly recommended (optional)

School Scarf plain navy

Outdoor coat plain Navy or black (no fur trim or sports coat)



PE kit: Aptus female training top Black/White with school badge



Julie's school bag – Navy bag.
Recommended: Rucksack style.

St.



PE Kit: Aptus full zip over top Black/White with school badge.

Alternative plain black unbranded full zip tracksuit top.

School socks/tights Navy

School Shoes. Shoes must be flat soled, black, leather and polishable with a closed toe. (not canvas shoes or trainers)

PE kit:



Black sports leggings



Black sports shorts

Black sports socks

Laced training shoes -
predominately white, navy or black

No sports/leisure wear or other branded items must be worn in school. No branded bags can be brought into school.

Head Covering - Students may wear a plain navy, black or white head covering for religious reasons.

Year 9, 10 and 11

Compulsory branded items	Compulsory non-branded items	Highly recommended (optional)
Blazer French Navy with St. Julie's badge, Polyester fabric.	Year 9 – green blouse Year 10 - lilac blouse Year 11 – gold blouse	School Scarf plain navy
Kilt in Holyrood Tartan	Jumper French Navy - 'V'-necked	Outdoor coat plain navy or black (no fur trim or sports coat)
PE kit: Aptus female training top Black/White with school badge	St. Julie's school bag – Navy bag Recommended: mono satchel style	PE Kit: Aptus full zip over top Black/White with school badge Alternative plain black unbranded full zip tracksuit

top or plain black hoody with
or without school badge.

School socks/tights Navy

School Shoes. Shoes must
be flat soled, black, leather
and polishable with a closed
toe.

(not canvas shoes or
trainers)

PE kit:

Black Sports leggings

Black Sports shorts

Black Sports Socks

Laced training shoes -
predominately white, navy or
black

No sports/leisure wear or other branded items must not be worn in school. No branded bags can be brought into school.

Head Covering - Students may wear a plain navy, black or white head covering for religious reasons.

Students who prefer to wear trousers may wear the specific product approved by Governors - Trutex graphite grey senior girls' contemporary trousers which are available from Kitted Out Schoolwear, whose details are listed above. Other types of trousers will not be acceptable as correct school uniform.

All pupils must wear blouses in their year colours:

Year 7: White

Year 8: Blue

Year 9: Green

Year 10: Lilac

Year 11: Gold

Green, lilac and gold blouses can be purchased from several outlets and Kitted Out Schoolwear.

Physical Education:

All items of PE Kit must be clearly marked with your full name.

You are expected to be neatly dressed in a clean school uniform at all times.

You may wear an analogue wristwatch but no additional jewellery.
You must not wear earrings.
Facial and body piercings are not permitted at any time in the interest of hygiene and safety.
You must not wear make-up, including fake tan and nail varnish.
You must not wear fake nails or false eyelashes in the interests of hygiene and safety.
Your hair must be neatly tied back in the interest of hygiene and safety.
You must not wear flowers in your hair, but can wear a simple ribbon.
Hair should be natural.

4.2 Where to purchase or acquire it

School Uniform for St. Julie's can be obtained from the following suppliers:

RECOMMENDED STOCKISTS: *We are grateful to our stockists for their continued support to school*

Kitted Out Schoolwear

KITTED OUT SCHOOLWEAR
5-17 BLEASDALE ROAD
(Behind Iceland on Allerton Rd)
Allerton
Liverpool
L18 5JB

Tel 0151 727 2000

WEBSITE FOR ONLINE ORDERING: <https://www.kittedoutschoolwear.co.uk/>

Laser Schoolwear

46 St Mary's Road
Garston
Liverpool
L19 2JD
0151 494 9455

Trutex

298 St. Mary's Road
Liverpool
L19 0NQ
0151 345 3797

West Derby School Wear

239-241 Eaton Road
West Derby
Liverpool
L12 2AG
0151 228 7896

The school holds a large selection of ‘pre-loved’ uniform which is accessible to all parents/carers via the school Chaplain free of charge.

All information regarding Uniform is available on our website.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Mrs Kate Rooney, Deputy Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child’s name
- In good condition

Parents/carers are also expected to contact Mrs Kate Rooney, Deputy Headteacher, if they want to request an amendment to the uniform policy in relation to:

- Their child’s protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner in accordance with the school’s complaints policy.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school’s complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn’t improve.

Ongoing breaches of our uniform policy will be dealt with by the pupils Progress Leader.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation and the pupil will not miss classroom teaching because of a sanction. This is in line with the statutory guidance.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers, and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single-supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed annually by Mrs Kate Rooney, Deputy Headteacher. At every review, it will be approved by the full governing body.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy